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DIVERSE CHARACTERIZATION: THE IMPORTANCE OF INCLUSIVE PROTAGONISTS AND AUTHORS FOR ADOLESCENTS IN DIVERSE COMMUNITIES

by

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A thesis submitted to the Graduate College in partial fulfillment of the requirements for the degree of Master of Arts Teaching, Learning, and Educational Studies Western Michigan University May 2021

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DIVERSE CHARACTERIZATION: THE IMPORTANCE OF INCLUSIVE PROTAGONISTS AND AUTHORS FOR ADOLESCENTS IN DIVERSE COMMUNITIES

Trista Straube, M.A.

Western Michigan University, 2021

Despite continuous efforts to increase comprehension and success for students of diverse backgrounds there is a major underrepresentation of these communities in literary applications. Literary devices within public institutions should celebrate diversity in race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability. It is important, in young adult development, that students have literature that reflects similarities in their personal lives. This thesis will serve to prove that literature pursued in public education should be selected based on the relatability of the students enrolled in the institution and inclusivity to the student population. When selecting relatable texts, the administration should be considering inclusivity, morality, representation, and experience. With this consideration, and the information provided in this study, the goal is to decide if the exposure of diverse literature to young students has the ability to increase motivation, build empathetic thought processes, and develop interest in experiences and other ways of living. The school observed within this research will remain anonymous and will be referred to as "Unity School" throughout the research process.



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INTRODUCTION

The association between positivity and people of color has the opportunity to influence the way diverse people are treated in society. With the incorporation of literature with protagonists and authors from non-majority communities, education will be pushed to become more inclusive, diverse, and equitable. The intent behind incorporation of relatable, diverse literature in education of young adolescents is that the concepts of inclusivity and representation would be reciprocated not only in education, but also in modern day society. When students are given the opportunity of exposure, prior to becoming a useful part of society, then they are more likely to have beneficial exchanges between themselves and any other human being. Exposure in their early years of life, to other ways of living, will only allow for space to become more inclusive, welcoming, empathetic, and accepting of differences.

The intent of this new literature is to provide a wider array of scenarios that show successes of people in non-majority communities. It is important for many teachers to teach and adapt beyond their own perspective and include a more diverse range of options for their students (Gurung & Prieto, 2009). In one study, performed by the National Science Foundation (NSF), researchers sought out opportunity to incorporate relatable and realistic role models in science, technology, engineering, and mathematics (STEM). According to the NSF, underrepresented minorities are faced with a limited role model pool and are left with role models whose paths to success are difficult to relate to for the large majority of students (Aish, et al, 83). If the use of diverse literature can expand the pool of role models for students, there could be an outlet for greater motivation to find their passions and become successful within those passions.



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Another study within the medical community, Journal of Medical Internet Research, also found that there was importance behind relatability in resources. Their scientists had discovered that a key element to story-based approaches was how much the audience can relate to the main character (Heilemann, et al., 2018). Both studies are consistent with the notion that relatability to characters will increase motivation within the premise of representativeness and inclusivity. "Infusing things these types of opportunities into the curriculum provides an opportunity to integrate racial and gender diversity into students' understanding of course content, while concurrently fostering their social and emotional skills" (Dillard, 3). All students should be exposed to all lives and ways of living, including those of non-majority communities, in order to create an inclusive and appropriate response when intermingling with individuals in society.

Since this idea of representation for non-majority students will present itself through curriculum, there will be reference to the framework of appropriately incorporating race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability into school procedures. This framework will be developed through Wagner et al's (2006) 4 C's concept of Competencies, Culture, Context and Conditions. With this framework in mind, research will effectively address the best practices to student learning and professional develop when adapting new, inclusive, curriculum. The goal of this research is to have implementation of more inclusive and representative literature options in public institutions, specifically framed from the pacing guide of Unity School.

Problem Statement

When selecting curricula for the classroom, the writers of that curricula often select texts from the majority, or dominant, culture and language (Vižintin, M. A., 2016). This research discovered, while observing curriculum from Unity School, that there is lack of representation on



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all diverse plains when creating curriculum for students. It is of no surprise, that among that dominant culture resides many minorities of diverse backgrounds. The non-majority community is often underrepresented in the classrooms of the dominant culture and find difficulty to relate to the literature when it has little to no relevance to them. This exchange limits the amount of success and motivation the non-majority student has in the educational system and within society.

Audience

The audience for this research is educators, administrators, and those who have stake in the selection of curriculum and development of students in educational institutions. Stakeholders are anyone who has interest in the success of a school and the students within that school. The information in this study is fundamental to the future success of schooling and to the children who are being educated in public schools. The goal is to provide administrators and educators with updated information about protagonist relevance and the extent to which it enhances motivation for the non-majority community. Incorporation of this study also aims to increase the amount of effort put into acknowledgement of race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability within the public education system. Purpose of Research

More often than not, non-majority community members are rarely seen as protagonists in literature and that reflects on how they are viewed in the classroom, and in society. The purpose of this study is to explore the potential benefits of including non-majority protagonists, and authors, to the literature within public education curriculum. This qualitative study will use literary research from multiple nations, and fields of study, to further enhance evidence and information covering the matter. Specifically, it seeks to understand the experience of students



and educators who are in diverse communities, and their knowledge behind cultural responsiveness, inclusivity, and multicultural options. With the information collected, an option of secondary English curriculum will be provided as an alternative to some current teaching materials at Unity School.

"As we encounter examples of racism and negative discrimination, it is all the more important that we reduce prejudices and see education as a part of a wider social system that need broad support in order to introduce change" (Vižintin, M. A., pp. 2). Covering the information and selecting more diverse options is the first step to showing students how society works and how different people can be within that same society. With discussion topics such as this, the goal is to prepare students to be empathetic, accepting, and inclusive toward differing race, ethnicity sexual orientation, gender identity, religion, culture, and physical and mental ability.

Research Questions

When considering the student population, and the topic of inclusivity, it was important to have the research guided by a few questions. As of 2017, minority students make up 75% of the student population in the United States (National Center for Education Statistics, 2017). It is vital that educators are informed on how to approach teaching strategies for diverse communities before they even step foot in a classroom. Because of this, there are questions that served as a tool to assist in the direct of the research's literature review, data, and analysis. On top of these, the questions also provided a frame of progression and outcome that led to the conclusion of the study. This qualitative study was guided by the following questions below:



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- Is there enough representation of non-majority communities within the written and provided curriculum for English Language Arts courses in the United States? Are there options to learn more about non-majority communities?
- 2. Does representation and relatability through literature provide opportunity to better understand the students of minoritized communities? How would this reflect in society?
- 3. How could the exposure of diverse literature shape the way people of non-majority communities are seen in society?
- 4. How does curriculum of some English Language Arts courses represent the non-majority communities?

LITERATURE REVIEW

Introduction

The inclusion of non-majority communities as protagonists in English Literature curriculum is a theoretical movement. This movement seeks opportunities that will create inclusivity in education for all students enrolled, regardless of race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability. With this movement, the opportunity to appropriately, and frequently, represent the non-majority community should present itself within any educational institution to provide inclusivity and relatability to everyday curriculum. Representation in literature simply means that different perspectives and identities are respectfully featured in the text (Cavalovitch, pp. 1). The process will allow for the inclusion of non-majority voices and opinions and even push for the deconstruction of texts written by the majority (Noskin, D. Marshalek, A., 1995). Finding the voices of the underrepresented communities provides outlets for non-majority and majority students to perceive life from other ways of living.



As represented in Teaching Tolerance (2015), it is important to create a space where there is the opportunity for professional and educational development, specifically, in this case, in diverse education techniques. For teachers to embed diversity into their curriculum, they must be given the necessary professional development and tools "to design and differentiate instruction by matching meaningful and diverse texts with standards-based literacy tools" (Teaching Tolerance, pp. 2). The idea of differentiation and providing options of diverse texts is the minimalist and easiest approach to diverse characterization and inclusivity in education.

"This brings to surface the variations and obstacles any individual could encounter in a lifetime. Finding relatability in authors and characters allow for the consideration of all students, non-majority or majority, to find role models and motivators that best suit their needs. By reading books that students can use as windows gives students the opportunity to learn about and understand perspectives that are different from their own. Children will then in turn be more willing to accept and value human differences" (Cavalovitch, pp. 2).

There is the potential to find more diversity within literature and can serve as the easiest form of multicultural awareness within the public education system. Incorporating more diverse and inclusive options in the everyday curriculum will allow for empathy, interaction, and acceptance to be at the forefront of any interaction with someone who is of different backgrounds or communities. "School districts have the responsibility to educate all children about racial and gender diversity, as early as kindergarten and continuing through high school, to ensure students become socially aware of biases and to gain knowledge leading to more successful social interactions in the future" (Dillard, pp.23). Responsibility within the district should serve every student within the population of that district, especially the non-majority and underrepresented.



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History and Incorporation of Diverse Literature

In the mid to late 1980's, researchers had acknowledged the literature and materials being taught were heavily weighted in the perspective of the majority culture and began to include multicultural education options (Gorski, 1999). It had been known that educational institutions were targeting curriculum selections that reflected the dominant culture but, as time passed, it was found that it's also important to teach differing cultures as well. There were benefits, many of the sort to be discussed later in this section, found for all students involved, that multicultural and diverse literature made its way into the English Language Arts curriculum for public education institutions. The new curriculum should provide representation, inclusivity, and relatability to all student enrolled within the class, and should be given the opportunity to be represented in a positive light opposed to the alternative.

According to Stallworth et al (2006), English educators have the responsibility of incorporating and designing high-quality and balanced literature that allows for the integration of multicultural literature. Gender, race, and class differences and perspective allow for students to take certain social positions and that can not only have an effect on how they interact with the literature they are given, but also how future interactions could go if presented with a non-majority community member of which they don't understand. Naivety in diversity allows for the room of prejudice within society and will often continue to greaten the gaps and disparities within that society.

It is important that White students, and other majority groups, understand the severity and repercussions of privilege and the unequal social order. According to Vižintin, it was shown that non-majority students and learners often performed at a lower scale than the majority population (Vižintin, M., 2016). If given the opportunity of inclusivity and representation, there would be



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room for non-majority students to grow at the same rate of the dominant culture or excel more positively than if not given the opportunity of this influence. The simple observation of differences, and being aware of different ways of living, would build up the chance for a more empathetic and accepting society. This acceptance could pour into the everyday lives of the next generation to be a part of the societal workforce and could potentially enable more opportunities for understanding differences within their communities.

While trying to find the balance to this, it was also difficult to teach a course purely focused on multicultural education without instilling misconceptions of non-majority communities (Noskin, D. Marshalek, A., pp. 81). This led educators to believe that multiculturism needed to be adapted in order to successfully acknowledge non-majority communities in an appropriate way. Changing the classes to sustain a multicultural environment was an option, but a strenuous one at that. Acknowledging, in the least, that multicultural education can be difficult is a step to understanding the difficulty of being a part of the nonmajority community. According to Athanases (1998), there has been progress in the pursuit of diverse literature.

Despite the challenges in selecting and locating appropriately diverse literary works and the potential problems in fostering positive classroom experiences with such literature for diverse groups of students in quite varied communities, recent work has begun to describe positive effects of such work on young readers (Athanases, 275).

In Athanases examination of Ramsey (1992), he found that students began to alter their stereotypical perceptions of Native Americans after being exposed to Native American



Literature. By making multicultural education a focus of teacher education programs, teachers would be better equipped and more comfortable when handling instruction focused on non-majority communities.

Multicultural Education

Researchers in Europe discovered that a new concept of interculturality proved to be more efficient than the 'American' multiculturalism. American multiculturalism allowed for "coexistence" within the school community, whereas interculturality pushed for a more interactive and participatory approach to diverse studies (Vižintin, M., 2016). According to Alsubaie, there is difficulty in developing a multicultural classroom. The process in itself can result in lower achievements in academics by students and educators (Alsubaie, 2015). This idea is based in the fact that there may be too much to cover, full concepts would not be understood, or that students may have a difficult time understanding a life framed outside of their own lens. The question is, when does the non-majority student get to be represented? When do they get to feel confident being with their lifestyles or cultures being shed in a positive lens in literature?

Multiculturalism in the classroom also led to students experiencing difficulty in adjusting to a more culturally inclined environment, and even trust within themselves as students and within the new cultures. "Even when some students resist representations of lives in literature, when they are invited to talk back to the literature, fruitful learning can occur, because the power of multicultural literature lies not in its ability to capture truer stories but in its potential to open up dialogues on difference" (Athanases, pp. 276).

Though there is difficulty in this concept of multicultural education, it should still be a topic of which preservice teachers are taught prior to teaching full-time in a classroom. Professional development and continued education for the educators are the only way to



effectively strengthen confidence in the subject matter and allow it to sprout in more classes across the world. "Preservice teachers have experiential knowledge of teaching through their own prior school experiences, and, therefore, view teaching with the tinted lenses they have personally gained over time" (Henkin & Steinmetz, pp. 102).

These adjustments were difficult for educators to traverse, so, developing a newer approach may be much more possible and less harmful to the learning environment. Some researchers suggest that relatable literature allows us to review non-majority communities but also allows members of those communities to feel understood. As Stiles puts it:

Put simply, I propose that the number one criterion for selecting texts be shifted from the much disputed and elusive "representativeness," to relatability, meaning, in this instance, *the degree to which our students are ethically engaged with a particular work*, and by engaged ethically, I mean attuned to the moral implications of the text (Stiles, pp. 487).

This shift toward relatability then opens the room for increased motivation for non-majority students, successful routes toward the future, and even increases the pool of candidates in seeking role models of their similar backgrounds. The concept of relatability is important when discussing diverse characterization as it plays a role in a students' ability to be thoroughly engaged in the lesson. Students, in the least, should be given the opportunity to seek literature that is comparative and relatable to their personal lives but still focus on the same big concepts of the teaching curriculum. This process is shown in the new curriculum provided.

Diverse Characterization

In a STEM study for producing relatable and realistic role models, it was found that students leaned more towards role models who shared commonalities. In two counts throughout



the study, the students' claims resonated around the fact that if they, and the potential role model, didn't share experiences or have commonalities, they were not selected by the student to be their role model (Aish, N., et al., 2018). From similar information to this, theorists have been able to develop concepts that emphasize relatability of the main character to be key in story-based approaches. In fact, Albert Bandura's Social Cognitive Theory (SCT) suggests that characters that are perceived as relatable are the key to engagement with media (Bandura, A., 2002). A more thorough connection to the main character can, in a sense, provide students with the motivation to engage with the literature or media provided. If students are at least provided the opportunity to select literature with protagonists of similar characteristics of themselves, then they may feel more included in the school community, as well as in society.

In many cases, it has been proven possible for books with the protagonist of similar characteristics to the reader would prove to increase engagement. According to Athanases (1998), the plot and character details represented in the literature selected the dominant culture can often reflect students of non-majority groups in a harmful lens. Because of being in the non-majority, these students are left with the only option to continue to see themselves in the way that characters like them are portrayed in. This allows for misconception of the non-majority groups and can create a negative environment for the student experiencing this exchange.

These concepts may have been conditioned through an individual's history of accessing role models from, and in the presence of, those sharing similar race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability (Hardy, et al., 2020). This engagement has the ability to spark more influence in the students' lives and allow them to grow comfortably as who they are and be more understanding to the lives of others. For many readers of the non-majority groups, they are often used to being portrayed as weak, shameful, violent,



criminal, or any other negative connotation that can be presented poor portrayal throughout literature. To students, it shapes the mindset that they are against themselves, they are the antagonist of life, and this can create resistance within the student, the classroom, the school, and society (Athanases, 1998). With that in mind, the concept of representation, although it is important, does not reflect as much benefit to the student population as relatability in literature does.

Although diverse characterization provides this context for significance in relatability, there is some consideration on whether or not relatability is a viable source in all forms of literature. A text can and should be relatable to students but can become harmful to the learning process when the student only likes the text because it is relatable. If relatability becomes the sole determinant for the text's success, then the concepts of the text need to be challenged (Cleto, et al., 2019).

Another possible side effect of this approach that has been found by researchers is that if a book is selected by a student solely based on the relatability to the text, that it could create a discriminative stimulus for their selection (Hardy, et al., 2020). This could potentially lead to a student only reading from books of similarities, or make the disparities known in the limited selection of protagonists of their background to the protagonists of the majority culture. This shift is not the direction of this research. This research advocates giving students the option to select texts, from a selection of many, that best represents them, their beliefs, or who they perceive themselves as in that moment and the ability to learn about others' lives in the process. These selections will be based off of student literacy, and their preferences may be one unknown to the educator until the student makes the conscious decision to make that literacy known.



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Multiple Literacies

Multiple literacies, the multiple ways there is to look at the world, impact how students make connections, and how they understand the world around them (Perry, 2006). Perry presents the Freirean concept of hidden literacies in the average middle school students' lives. The term, 'multiple literacies' validates that student experiences can add to the knowledge within the classroom, community, and society. In this, it is important for young adolescents to know that their experiences are valuable, heard, and represented, and that educators can turn those experiences into learning opportunities for students' individual development.

Young adolescents, and middle school students in specific, benefit greatly from teachers acknowledging the concept of multiple literacies when teaching. It is important for teachers to understand multiple literacies as a concept before educating young adolescents as this knowledge plays a vital role in their development (Perry, 2006). The teachers, capable of the use of this information, play one of the most dominant roles in student development. Perry breaks this information down into three sections: hidden literacies, authentic academic literacies, and transformational literacies.

A. Hidden Literacies

Hidden literacies are a form of literacy that students see in their home lives, and personal time. This literacy often goes unnoticed by teachers and is not typically acknowledged unless an effort is made by the educator to be more aware of these literacies. Perry categorizes hidden literacies as home literacy, personal literacy, sports literacy, cultural literacy, technology/media literacy, and popular culture literacy. The purpose of this section is to ensure validation to the student. It allows them to connect their lives to the world and engage within the society of which they were raised.



According to Perry (2006), students use hidden literacies at home and during personal time to better understand the world through their own eyes. Schools do not always know, nor value, these literacies 'unless a concerted effort is made by educators' to understand this part of the student's life. Hidden literacies often include language, cultural manners, caretaking, mechanics, and popular culture literacies (Perry, pp. 331). These literacies allow students to learn about their world and the critical thinking it takes to grow up in that world.

When teachers recognize hidden literacies, it will allow room for student to tackle topics and come to their own conclusions of texts based on their own reading of the world. These conclusions stem off of the student's home and cultural literacies. These validate and extend students' experiences and understanding of their world through conversation, explanation, and connections (Perry, pp. 331). These connections develop when a student can take what they already know to better understand a concept they are trying to learn. If teachers can receive preservice training in hidden literacies, then they will be given the chance to use the information to increase student engagement and learning opportunities (Perry, 2006).

B. Authentic Academic Literacies

Authentic academic literacies are one of which students are able to access at school when trying to demonstrate knowledge of reading and writing instruction. This instruction is usually hands-on where students can apply their learning to a stimulating situation. Examples of authentic academic literacy are functional literacy and problem solving, both used to develop skills in organization, knowledge expansion, interaction, and limited action (Perry, pp. 330). This type of literacy incorporated throughout secondary education would allow for student to move beyond rote memorization and into a deeper understanding of information.



A teacher who finds value in authentic academic literacies will find ways to best incorporate what students already know into what the goal for them to understand is. This type of teaching evolves base line learning into deep, critical thinking, which in turn has the ability to take students' hidden literacies, what they bring to the classroom, and transform them into more thorough learning experiences. "The teacher who can access the hidden literacies as springboards for authentic literacies in the classroom can further impact student learning by constructing knowledge to the transformative literacies students will need to function as thinkers and contributors to society" (Perry, pp. 333). The ability to use hidden literacies and authentic academic literacies in unison provides instruction in a way to not reduce value of the hidden literacies to benefit others. Students would find a route to identify their personal literacies and shape them in a way to benefit their communities.

C. Transformative Literacies

Transformative literacies allow students to see the impact that they can have on the community and in the world. These experiences usually happen first-hand and work best when they are interacting with others (Perry, pp. 330). Examples of transformative literacies are critical literacy and social justice literacy, each serving a purpose to helps students with in-depth reflection, participation, and implementation.

The job of this literacy, transformative literacy, is to take the students' hidden and authentic academic literacies and combine them to create a difference within their society. Much like with the incorporation of relatable texts, this literacy looks at the end goals of what the education is doing and preparing students for interacting with others outside of the school system.

"Transformative literacies strengthen student learning and involvement as students examine the



social issues in their communities, such as homelessness, race, language, education, etc." (Perry, pp. 333). The push for transformative education is essential to create effective, contributing, people in society. If taught effectively, diverse literature has the opportunity to use transformative literacy to push for the over goal to create more empathetic, accepting, and understanding people.

The important part of hidden literacies is the incorporation of student lives and educational lives. When students are appropriately and frequently represented in the classroom, in any aspect of their life, then there is an opportunity to create connections between them, education and society. When educators can receive preservice professional development in this information, the chance to grow and strengthen student connection, engagement, and motivation greatly increases. Using diverse characterization could possibly be the most efficient outlet in incorporating literacies in the classroom.

DEFENSE OF POSITION

Following the literature review, the study has shown that relatability in literary representation is the best route for seeking inclusive options for students. When providing relatable and representative literature, students are given the opportunity to choose a text that best suits their needs and provides the chance to learn about lives outside of their own. The split difference between choosing literature that reflects them, or literature that reflects other lifestyles, pushes students to seek out an occasion where they can student a perspective of life that they may not experiencing themselves.

When considering an inclusive literature variety, it is important to reflect on the information provided by Athanases (1998). Although there may be difficulty in selecting and locating appropriately diverse literary works, it has been proven to show positive effects on the



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students who had the exposure. This included, but was not limited to, increased sensitivity and empathy to Native American people after reading literature that represented Native American perspectives exactly and appropriately.

Above all, this change in literature and curriculum starts with preservice teachers. If given appropriate and adequate amounts of training in multicultural education, cultural responsiveness, diversity, and inclusivity in literature, then they would be more comfortable discussing the topics with a diverse student body. Also, the preservice teachers would also be equipped with curriculum developing tools that are formed to an inclusive mindset when selecting literature to pair with that curriculum. Without this experience and professional development, according to Henkin & Steinmetz (2008), then preservice teachers only enter the educational system with the knowledge from their own experiences. This perspective was only beneficial to their education and may have no relevance to the students of their future.

DIVERSITY TESTIMONY- DILLARD

Data

Upon the review of the dissertation provided by Dillard (2018), there was a brief survey sent out that reflects school community, inclusivity, and diversity. The questions asked to the teachers selected were of the same variants of the questions selected for the research in this study. This information will be used as supporting defense to the lack of inclusivity and diversity in a typical school setting, as well as the limited ability to incorporate more diverse options. Among the survey answers below, the responses were accumulated by 53 of 114 (45%) teachers from the selected school (Dillard, 2018).



Question One

Do your students feel included in the school community?

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
0%	56.6%	24.52%	18.87%	0%

Question Two

Do students of different backgrounds, opinions, and learning styles feel included in the school community?

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
0%	56.6%	24.52%	18.87%	0%

Analysis

Of the data collected in this research, it was found that teachers perceived a severe lack of inclusivity within the school and its developed community. Majority, more than half, of the respondents stated that they disagreed when discussing students' feelings of inclusivity. Dillard spoke on these results and determined that the beginning of this problem starts at the root of the curriculum (Dillard, 2018). Among the same majority, more than half of the teachers surveyed also came to the opinion that students of different background, opinions, and learning styles felt left out of the school community.

With respect to both questions on inclusivity, the teachers had determined that, like Unity School, there was a lack of diversity and inclusivity when developing curriculum for the student body. If a curriculum could provide more options of diversity, whether that be in the author's background, themes, or the protagonists, it was important that there be more options for students to feel relatability and representativeness within the school community.



Considering the review of the information provided, it is important to note that a vast majority of instructors believed that there needed to be more grounds of inclusivity. This inclusivity would provide a feeling of welcome to the students who may have felt left out prior to the survey being taken. This inclusion would encourage students to be more engaged in the information provided, but also in the school community of which they reside. From this, students will be given the chance to feel represented within the classroom and community and can be exposed to other perspectives besides the majority cultures.

DIVERSITY TESTIMONY- FEHR & AGNELLO

Data

In the research performed by Fehr & Agnello (2012), the study focused on topics of diversity and educator ability to discuss the subject matter. It is important that researchers acknowledged "teachers often have life experiences that are dissimilar to those of many of the students they are teaching" (Fehr & Agnello, pp. 34). In understanding this information, researchers set out to ask preservice educators questions from a select survey. This survey was administered on a six-point Likert scale and included tabled responses of a participant characteristic survey and three major questions.

Participant Characteristics

Of the many who participated in the Fehr & Agnello survey, 186 participants were female and 39 were male (Fehr & Agnello, pp. 35). It was necessary for researchers to provide information, other than identified gender, in the research. Educators were asked to disclose their ethnicity for the study. This information allowed researchers to analyze their data with a different



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perspective knowing that people of color were a part of the answers provided. Below are the listed ethnicities for the educators who had participated in the survey:

American Indian/ Alaskan Native: 1 Asian or Pacific Islander: 2 Biracial or Multiracial: 3 Black, not of Hispanic origin: 1 Mexican American: 18 Other Hispanic Americans: 5 White, not of Hispanic Origin: 190 Other: 5

In reviewing these statistics, researchers already found validation in the statement that most educators are of alternative communities than the students they are teaching. Upon understanding this information, the questions were then discussed between researchers and educators. Question One

Can you list as many types as possible of diversities that you know?

None	1-3	4-6	7-9	10-12	12 or more
3%	19%	48%	22%	5%	3%

The answers provided for this question was cause for concern. The researchers had hoped for those who are required to take a course in diversity to be able to retrieve many more forms of diversity. A large amount of the responses were categorized at level 3, 4-6 types, identifying a superficial or surface-level knowledge of diversity.



Question Two

What should multicultural education include in grades P-12?

Breakdown of Responses on What Multicultural Education Should Include					
Level	Description	%			
1	A negative attitude toward diversity is prevalent.	.01			
2	No connection whatsoever is made between the idea of multicultural education and the curriculum.	.03			
3	Superficial concept is described, reflecting little or no knowledge of how to integrate multiculturalism into the curriculum.	.59			
4	Description of a "tourist approach" to MCE, celebrating holidays, foods, traditions, and languages to inform students and create understanding.	.30			
5	Multiculturalism can be taught to celebrate difference, connect to the larger moral community, create equal opportunities for diverse students, and prepare students to function in a pluralistic society.	.07			
6	A multicultural curriculum will be a vehicle of social and classroom transformation.	0			

Examples of Level 1-2 responses include: "Some sort of Spanish training for teachers planning to teach in Texas," "A little bit of everything," "They should be all types,", and "Yes." (Fehr & Agnello, pp. 37). Again, this information marked surface level knowledge of diversity and what multicultural education was amongst educators.

Question Three

How would you describe culturally responsive teaching?

Breakdown of Responses on Culturally Responsive Teaching				
Level	Description	%		
1	No meaningful response, or no response at all.	.15		
2	Promoting awareness respect, tolerance, sensitivity to other cultures.	.19		
3	Teaching about other cultures. Celebrating diversity. The 'tourist' approach to multiculturalism.	.26		
4	Responding to specific cultures within one's own classroom, to enhance learning. Making lessons relevant to the students' cultures.	.38		
5	Transforming the curriculum by bringing in materials/holding discussions that represent diverse viewpoints.	.01		
6	Empowering students from non-dominant cultures through social activism (by the teacher and/or the students)	.01		



The responses included a variety of answers of which exemplified the process of becoming an educator. Many of those who were new to teaching responded with no understanding of the term. The more seasoned the educator was, the more thorough the response was proven to be. Researchers concluded this question by determining that preservice teachers needed better understanding of cultural responsiveness and its strategies (Fehr & Agnello, 2012). Analysis

When considering the information from the research above, it strengthens the idea that educators may not be quite ready to have the conversation on diversity, equity, and inclusion. The issues that lie within the classroom lacking inclusivity stem from educators being illinformed or not informed at all in their educational career. It seems, as Dillard suggests, that curriculum would play a large role in the success of diversity elements in the classroom seeing that educators often create the curriculum.

Fehr and Agnello show a clear representation of the progression and development of these concepts over the time of being an educator, but it is rare in that an educator will have this knowledge when beginning their career. If taught effectively in the early years of college education to teachers, then the idea of diversity, cultural responsiveness, representation, and inclusivity would be brought into educational institutions much sooner. The next section, curriculum development, serves to show the lack of professional development on inclusivity and diversity for administrators and educators and how that effects the classroom community.

CURRICULUM DEVELOPMENT

The 4 C's

Wagner et al (2006) has developed four C's to consider in the processes of curriculum development. In that, Wagner et al discussion lies within the topics of competencies, conditions,



culture, and context. The goal for the consideration of the four c's is to allow students to get exposed to more diverse options, all the while developing social and emotional skills for being in more diverse settings (i.e., the classroom, the school, within the community, etc.). The 4 C's also work with a best practices mindset, allowing for the consideration of continued student learning and educator professional development.

Competencies are the repertoire of skills, knowledge, and understanding that may need to be developed to ensure effective learning (Wagner et al, pp. 99). Teachers, as well as students, should constantly be given opportunities of development in competencies and professional growth.

Conditions are external factors that surround student learning, "tangible arrangements of time, space, and resources" (Wagner et al., pp. 101). The conditions allow for expectations to be developed on role, responsibility, and outcome.

Culture is the "shared values, beliefs, assumptions, expectations, and behaviors that relate to students and learning, teachers and teaching, instructional leadership, and the quality of relationships within and beyond the school" (Wagner et al., pp. 102). This also serves to represent the meanings and mindsets throughout the classroom and school community.

Context often is referring to the skills that students must meet to succeed as "providers, learners, and citizens and the particular aspirations, needs, and concerns of the families and community that the school or district serves" (Wagner et al., pp. 104). Context also refers to the larger system of which teachers and students are a part of, and the demands, rules, and expectations that come along with it. This entails of the expectations teachers and students are expected to achieve in to be considered successful.



Competencies

The competencies of this research are focused on the idea that the topics of which inclusivity and representation consist of are often too difficult, or uncomfortable, for students, parents, and educators. Many educators are ill-informed when it comes to topics of race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability. Because of this, teachers feel unequipped to touch on topics of this variety due to lack of experience, comfortability, and knowledge. If given the opportunity, professional development and college courses, prior to being a full-time teacher, would be beneficial in the understanding and background that comes with being a diverse educator. If given this information prior to becoming a teacher, it will allow for more opportunity to teach the topics and do so in a way that is comforting and reliable to students who are learning about all the differences that come with being a non-majority person.

Conditions

The conditions that exist in Unity School is that there is a lack of inclusive literary options that stretch beyond race. With a high number of diverse students in race, ability, religion, culture, gender identity, and orientation, the books that are currently taught only justly represent a small portion of the student population. Though there are many books of Black authors and protagonists, there seems to be none of any other forms of diversity other than the few represented, as seen in the tables below.



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Table 1: Literature Written by Black Authors

	Life Doesn't Frighten Me	Brown Girl Dreaming	The Crossover	Ninth Ward	Ghost Boys	Speech to the Young
Author	Maya Angelou	Jacqueline Woodson	Kwame Alexander	Jewell Parker Rhodes	Jewell Parker Rhodes	Gwendolyn Brooks
Protagonist	African American Woman	African American Woman	African American Boy/Teen (12-13)	African American Girl (12)	African American Boy (12)	African American Woman
Themes	Fear, Bravery, Strength	Civil Rights, Racism	Family, Confidence, Vulnerability	Family, Resilience, Love	Racism, Prejudice, Gun Violence, Brutality	Hardship, Optimism

Table 2: Literature Written by White Authors

	Animal Wisdom	Into the Lifeboat	The Breadwinner	Pax	Animal Snoops
Author	Nancy Wood	Daniel Buckley	Deborah Ellis	Sara Pennypacker	Peter Christie
Protagonist	Animal (written by White author)	White Male	Afghanistan- born girl (11)	White Boy (12)	Animal (written by White author)
Themes	Nature, Curiosity	Survival, Chance, Tragedy	Family, Resilience, Courage, Oppression	War, Triumph, Friendship	Adventure, Curiosity, Wit



	A Schoolgirl's Diary	The Last Wolf	A Long Walk to Water
Author	Malala Yousafzai (Sunni	Mary Tallmountain (Alaskan	Linda Sue
	Muslim Girl of Pashtun)	Native, Koyukon)	Park (Korean American)
Protagonist	Sunni Muslim Girl	Animal (Written by Alaskan	Sudanese
	of Pashtun ethnicity	Native Koyukon Woman)	Boy (11)
Themes	Courage, Religion, Education	Alienation, Nature, Disaster	Survival,
			Family,
			Courage

Table 3: Literature Written by Other Non-Majority Races

Given the lack of inclusivity, it seems that a large portion of the student population feels like there are underrepresented or not a part of school community, which was proven to be the case in the study provided by Dillard (2018). This feeling of being unincluded also enables educators and administrators to be nonresponsive on major bullying issues that come along with such diverse topics. If unaddressed or unacknowledged, there is a destructive mindset that is associated with non-majority groups, causing insensitivity, lack of empathy, and a poor responsive to non-majority people in social settings.

Culture

The culture of the community in Unity School is overtly diverse in student population. The school population in itself is led by a 73% of dominant culture administrators and educators, thus reflecting the opposite of student population. Based on the number of diverse students, there need to be better representation in multiple mediums, but especially in literature, to allow students to feel as if they are important, included, understood, and a fundamental piece to



society. The inability to address the disparities in the school culture, and the community surrounding it, enables compliance in only acknowledging the majority groups.

In the current social and political climate, it is of no secret that there are sparks that are starting a worldwide movement of acceptance. It is shown on a daily basis where there are differences amongst people of non-majority groups, and those people are struggling to be treated as equal throughout society. If this information of diversity, inclusivity, and representation are brought to young adolescents, they will be better equipped to be empathetic, respectful, and inclusive on a larger scale when in a functioning society. This necessity to cover topics at such a young age will create opportunity for more equitable environments around the world in the future.

Context

The context in Unity School is that families, communities, students, and educators are ready to discuss topics of diversity and inclusivity. The discussions of these topics will lead to improvements in teaching, learning, and management within the school, community, and society. It is of strong belief that schools, and their administrators, should allow for professional development in the subject matter to be better equipped to teach and learn about it on a regular basis.

In any form, teaching diversity through literature can be some of the easiest but most successful options. Students of non-majority groups can feel as if they are a part of the community culture, and majority students will be given the opportunities to learn of non-majority lives if they choose to do so. The option in itself is enough for educators and students to have the conversations early on in development and push for further engagement in these topics.



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The next section of this research serves as a tool to do just that, have inclusive options of literature selections in curriculum. These selections vary from a range of poems, short stories, novels, and videos that give representation to students through the plot, themes, characters, or the authors of the material. These options represent a variety of races, religions, ethnicities, abilities, and experiences, giving students the choice to select texts that best reflect their lives. A majority of the pacing guide below is developed from the information and concepts discussed in this research. It provides options of inclusivity, diverse literature selection, alternative reading level choices, and tiered text support for unit big ideas. This information can be easily manipulated and transferred to be applicable to any grade level, big idea, or target population. With the use of the Scholastic Diverse Stories pdf, there is also the opportunity to find texts in an easier manner that best fit the unit concepts.

LITERATURE AND CURRICULUM

After the review of literature for reference and importance of diverse characterization, there is significant importance in review of developed, current curriculum and its literature. The curriculum used for this research is planted in a low-income, fairly diverse, Midwest school in the United States. For the purpose of this research, the identity of the school selected will remain anonymous due to the right to privacy but will be referred to as Unity School. The students that are following this curriculum range from different non-majority races, physical and mental ability, neurodiversity, sexual orientation, socioeconomic status, and legal status.

While reviewing the curriculum of Unity School, it was important for research to recognize the disparities of accessible literature to non-majority communities. There were equal parts of representation from the Black community as there was for the White population, but these were written in the perspective of able-bodied, and minded, individuals. Although there



were attempts at targeting diverse literature, there was a lack of inclusivity for all non-majority communities and favored some communities more than other. This information caused for research to recognize a low variety of literature, differences of lifestyles, and cultural influences for communities outside of the favored.

Student Membership and Statistics

According to the National Center for Education Statistics (NCES), in the information collected for the 2018-2019 school year, there was 797 students enrolled in the 2018-2019 school year. Of these 797 students, 349 are Black, 271 White, 77 Hispanic, 88 two or more races, 11 Asian, and 1 'Native Indian'/ Native Alaskan (NCES, 2019). Among this student population, there are over 500 students that require free or reduced lunch, exemplifying the number of low-income students in the area. These numbers put into frame that there could be a correlation between the diverse population of races and the socioeconomic status of their families. After reviewing the NCES information, the Civil Rights Data Collection (CRDC) presented more valuable information that spoke to the diversity of the student population. In the data collected, there was a found 19.2% of this student population who have identified mental and physical disabilities and an additional 5.8% who are English Language Learners (CRDC, 2017). In accordance with this information, it is proven that there is quite a diverse population of students in this particular school and literature of diverse characterization is almost necessary in order to maintain representation.

With a population that contained an increasing number of diverse students, on counts of race, ethnicity, gender, and disability, there was a visual need for representation of the non-represented groups. These statistics also lack to present the percent of students who practice other religions, have differing sexual orientations, and identify of a different gender identity



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other than the majority, or dominant, groups. Because the statistics of representation on these aspects are not visible, it is important to recognize them as they should still be acknowledged as existing within the school's community and population.

Curriculum Literature- Unity School

Upon selecting this Unity School for research, it was of great importance to review the curriculum used and the supporting literature selected for said curriculum. The specific curriculum reviewed guides the 6th grade level and is used for both general, inclusion, and the advanced English courses. There was little to no differences represented in the variety of learning abilities, and it was of the assumption that each student is at or above reading level for their grade.

While reviewing the literature selections for this curriculum review, there were common themes surrounding the texts that were included. Although this curriculum was classified as diverse, it lacked specific groups of diversity when discussing themes, authors, and protagonists. The initial response to the selections was that there was an influx of books that addressed the idea of race, but only a select few of races were discussed, the black community being the largest. Protagonists of focus were those who were able-bodied, healthy minded individuals from select non-majority groups. The majority of these texts selected protagonists of African, African American, and Middle Eastern decent. Following this pattern, most of the authors of these books were of the same decent, if not White (see Tables 1-3).

With this in mind, and referring back to the statistics of student population, the books lacked any representation of protagonists who were physically, or mentality, disabled, had differing sexual orientation aside from heterosexuality, and had no alternative gender identity to that of which differed from assignment at birth. The lack of diversity in literature in these areas



limits the amount of relatability and representation for the non-majority student body. Although race, ethnicity, and culture are discussed, there are still many other forms of non-majority groups within the student population who are not represented.

Inclusive Literature Options

Considering the given information found in the curriculum above, there was a need to seek out alternative, representative literature that could be used in replacement. According to Scholastic, it is of great importance for young readers to have exposure to all kinds of stories and lives when learning who they are (Scholastic Inc., 2020). Supporting this statement, and the need for representation in race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability, Scholastic provides a list of literature options for educators to use. This source is not only categorized by age, but also includes a key that covers the topics of race and ethnicity, social justice, immigration, the LGBTQ+ community, culture, neurodiversity, physical disability, and mental health. The texts referred to in this research will only cover grades 3-12, as the target group for this research was discussed as a range of learners and abilities.

At the end of the literature choices, Scholastic offers support as to why so many diverse books were selected as curricular options, and how it benefits the students.

Scholastic Credo

We strive to present the clearest explanation of current affairs and contemporary thought, and to encourage literary appreciation and expression consistent with the understanding and interests of young people at all levels of learning. Scholastic pledges to uphold the basic freedoms of all individuals; we are unalterably opposed to any system of government or society that denies these



freedoms. We oppose discrimination of any kind on the basis of race, creed, color, sex, age, or national origin. Good citizens may honestly differ on important public questions. We believe that all sides of the issues of our times should be fairly discussed—with deep respect for facts and logical thinking—in classroom magazines, books, and other educational materials used in schools and homes (Scholastic Inc., 2020).

The Scholastic Credo shows that there is opposition in discrimination, that there should be contemporary thought and literary appreciation within literature selections, and that all sides of issues should be discussed with deep respect, facts, and logical thinking. When matching this credo to the curriculum provided from Unity School, it lacks all of which was just read. It is understandable, to a degree, of what difficulties can lie within teaching such diverse literature, but a lack of acknowledgement is just as harmful. Unity School lacks inclusivity in literature, like many other schools do throughout the United States.



THE NEW CURRICULUM

Introduction

This section of the research serves as a tool to be used by administrators and educators for teaching on topics of full inclusivity, including but not limited to topics of race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability. In this curriculum, the "Big Ideas" will resemble the formats of Unity School but will provide more inclusive options and more opportunities for relatability, representation, and diversity for nonmajority groups. These options vary from a range of selected texts, variations of protagonists and authors, different themes and plots of the protagonists, as well as the length and Lexile level of literature options.

The ideas covered in this curriculum are that of finding courage, empathy, survival, finding your voice, perseverance, and hidden truths. These big ideas will serve as a guiding tool to literary selection and will be kept in mind when selecting the range of texts that will be useful for the unit. Considering this information, it is important to acknowledge that common core state standards will be included, as well as essential questions, as guiding tools for this research. This unit is targeted to be taught to all of the student body, advanced, general, and inclusion, but will be able to provide varying depths of knowledge depending on learners' level. Standardized testing will be included, as it will be in any school system, but not elaborated on any more so than having time allocated to complete testing. Not all procedures in this unit are perfected including testing, time allocation for introductions and greetings, and pacing for online learning, but are formatted from Unity School's pacing guides.

On the portion labeled as "differentiation" there will be small excerpts in red. These portions of the curriculum were used to facilitate differentiation for English as a Second



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Language (ESL) learners, students of lower cognitive ability, with mental disability, and also lower reading levels. This differentiation is important to make note of in order to ensure that all students are given the best format to grasp the information being learned. These directional choices will give teachers the best opportunity for success of their student population.



Table 4: Pacing Guide

W.6.10, SL.6.1, L.6.1,	General	Differentiated
Weeks 1-3 Dates/ Assessments Week 2: Reading Comprehension/ Assessments Week 3: Standardized Testing Week 1-3 TO DO LIST: Standardized Testing Reading Assessment Setup Google Classroom Login to Online Learning Programs Login to student literature accounts.	 Week One: Introductions and Greetings Syllabus Expectations and procedures of school and classroom settings "Getting to know you" activities Handout out materials for the course year, and set up said materials (notebooks, warm-up locations, binder keeping, folders) Go over classroom routines (calendar location, missing work, homework turn in, online class procedures, computer expectations, laptop distribution, etc.) Google Classroom- have students log into the classroom for their identified hour. This is used for online assignments and electronic turn-in. Teach students how to log onto any online learning platforms Cover any necessary school-wide routines Absence/tardy Lesson expectations Library procedure Cafeteria expectations 	 Week One: Introductions and Greetings Syllabus Expectations and procedures of school and classroom settings "Getting to know you" activities Handout out materials for the course year, and set up said materials (notebooks, warm-up locations, binder keeping, folders) Go over classroom routines (calendar location, missing work homework turn in, online class procedures computer expectations, laptop distribution, etc. Practice the routine as class, muscle memory for procedures. Google Classroom- have students log into the classroom for their identified hour. This is used for online assignments and electronic turn-in. Teach students how to log onto any online learning platforms More time should be allocated to students of lower learning levels



	Week Two: Introduction to	Cover any near school
		Cover any necessary school- wide routines
	literature routines and online	
	assignments	Absence/tardy
	• Introduce students to reading	 Lesson expectations
	logs and classroom reading	• Literature expectations
	procedures	• Library procedure
	• Handout student notebooks and	• Cafeteria expectations
	go over expectations for use	
	and putting away (individual	Week Two: Introduction to
	expectations should be covered.	literature routines and online
	Can student keep their own and	
	bring to class daily? Should it	assignments
	stay in the room? Where? What	• Introduce students to
	happens if it is lost?)	reading logs and
	happens if it is lost?)	classroom reading
		procedures
		Handout student
		notebooks and go over
		expectations for use
		and putting away
		(individual expectations
		should be covered. Can
		student keep their own
		and bring to class
	Week Three: Standardized Initial	daily? Should it stay in
	Testing and Online Reading	the room? Where?
<mark>Weeks 4-6</mark>	Assessments	What happens if it is
Dates/Assessments		lost?)
		<i>,</i>
Week 4-6 TO-DO		Students of disability
		(mental or physical), lower
• 🛛 Reinforce		comprehension levels, or
classroom	Week Four: Introduce unit on	enrolled in inclusive
routines	Finding Courage	courses should keep their
• Introduce the	r munig Courage	resources in class unless
first unit	• Respond to the essential question:	told otherwise. This allows
•	"How do you find courage in the	for security in their
the courage	face of fear?"	notebooks and practice of
poems	 Unit vocabulary review: evident, 	routine.
•	factor, indicate, similar, specific	
story from		Week Three: Standardized
selection	Poem Options:	Initial Testing and Online
• 🖵 Read		Reading Assessments
• • • Read informational	• Laura Hershey: You Get Proud	5
article from	by Practicing	
selection	• Maya Angelou: And Still I Rise	
• Introduce	Langston Hughes: Let America	
	5 5	
John Collins	Be America Again	



Table 4 - continued

Writing formats and types	 Sylvia Plath: The Courage of Shutting Up Deborah Ann: Armed with Courage Jose Gonzalez: Breaking Away to the U.S Chen Chen: When I Grow Up I Want to Be a List of Further Possibilities 	 Week Four: Introduce unit on Finding Courage Respond to the essential question: "How do you find courage in the face of fear?" Unit vocabulary review: evident, factor, indicate, similar, specific
	 Type 1 Writing: What problem did you find that the poem was about? How can you overcome this problem with bravery and courage? Give some examples. Week Five: Read a short story on Courage Short story options: Florence Lomariwo: This Hero has Rescued 150 Girls from FGM Karunia: Fighting Bullying and Changing Attitudes Extreme Jobs of People in Poverty Trapped Inside for 8 Years When Looking Different Makes You Fear For Your Life 	 Poem Options: Laura Hershey: You Get Proud by Practicing Maya Angelou: And Still I Rise Langston Hughes: Let America Be America Again Sylvia Plath: The Courage of Shutting Up Deborah Ann: Armed with Courage Jose Gonzalez: Breaking Away to the U.S Chen Chen: When I Grow Up I Want to Be a List of Further Possibilities On poetry, choose smaller sections for students, or help them find overlying themes in small groups.
	 <u>https://blog.compassion.com/inspiring-stories-of-courage-and-bravery/</u> Before reading: Review plot elements (Character, setting, exposition, protagonist, antagonist, rising action, falling action, climax, and resolution) As you read: Find the plot elements 	Type 1 Writing: What problem did you find that the poem was about? How can you overcome this problem with bravery and courage? Give some examples. Week Five: Read a short story on Courage



 After you read, discuss character actions and reactions. Type One Writing: What did you learn from your short story? How did they find courage? Week Six: Informational Reading Select from one of the two informational texts below: Clare Gray: The River of Freedom 	 Short story options: Florence Lomariwo: This Hero has Rescued 150 Girls from FGM Karunia: Fighting Bullying and Changing Attitudes Extreme Jobs of People in Poverty Trapped Inside for 8 Years When Looking Different Makes You Fear For Your Life https://blog.compassion.com/in spiring-stories-of-courage-and-
 Clare Gray: A Doctor, a Father, and his Son Type 1: Compare and Contrast the lives of the people within the story. How are they similar how are they different? 	 Before reading: Review plot elements (Character, setting, exposition, protagonist, antagonist, rising action, falling action, climax, and resolution) As you read: Find the plot elements After you read, discuss character actions and reactions. Type One Writing: What did you learn from your short story? How did they find courage? Put students into groups by reading choice, allow them to work together with mediation.
	Week Six: Informational Reading



	 Select from one of the two informational texts below: Clare Gray: The River of Freedom
	 Clare Gray: A Doctor, a Father, and his Son
	Type 1: Compare and Contrast the lives of the people within the story. How are they similar how are they different?
	Offer this as a discussion instead.

Unit #2: Empathy

Essential Question: What can you learn by seeing through the eyes of someone else? **Standards:RL.6.1, RL.6.2, RL.6.3, RL.6.4, RL.6.5, RL.6.6, RL.6.7, RL.6.10, W.6.1, W.6.4,** W.6.5, W.6.9, W.6.10, SL.6.1, SL.6.2, L.6.1, L.6.2, L.6.3, L.6.4, L.6.6

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	General	Differentiated
Weeks 1-3	Week One: Introduce Unit 2-	Week One: Introduce Unit 2-
Dates/ Assessments	Empathy	Empathy
Week 1-3 TO-DO	• Respond to the question, "what can you learn by seeing the world through another person's	• Respond to the question, "what can you learn by seeing the world through
• 🖵 Introduce	eyes?"	another person's eyes?"
Unit 2	• Vocabulary: benefit, distinct,	• Vocabulary: benefit,
•	environment, illustrate, respond	distinct, environment, illustrate, respond
• 🖵 Read an	Week Two: Excerpt from Focused	
excerpt from: Focused by Allison Gerber	 by Allison Gerber Before reading: Introduce 	Week Two: Excerpt from Focused by Allison Gerber
 Introduce SWBST and complete an SWBST Summary Read in excerpt from: 	 "point of view." Teach with anchor chart first, second, and third-person narration Read pages 54-58 Type 1: Why do you think Clea is angered by her parents wanting to test her for ADHD? 	• Before reading: Introduce "point of view." Teach with anchor chart first, second, and third-person narration



Unidentified	What are some of her	• Read pages 54-58
Suburban Object by Mike Jung	 concerns? After you read, analyze the point of view and analyze voice. Introduce the SWBST Narrative Summary setup. Complete an SWBST Narrative Summary Type 3. o Recommended FCAS: o FCA 1 - Title/Author in the first sentence o FCA 2 - Correct identification of SWBST o FCA 3 - Complete sentences 	 Read the short excerpt as a class, while putting definitions on the board. Be as animated as possible to perceive emotions. Type 1: Why do you think Clea is angered by her parents wanting to test her for ADHD? What are some of her concerns? After you read, analyze the point of view and analyze voice. Introduce the SWBST Narrative Summary setup. Complete an SWBST Narrative Summary Type 3. O Recommended FCAS: O FCA 1 - Title/Author in the first sentence
	West Thusas Fragmet from	• • FCA 2 -
	Week Three: Excerpt from Unidentified Suburban Object	Correct identification of SWBST
	 Before you read, review setting and structure of the text. Read excerpt pg. 6-10. Type 1: Why do the characters discuss sounding American? What do you think this means? After you read: Type 2: 	 • FCA 3 - Complete sentences Use comic box set-up for lower level learners.
	Research either immigration or Americanization. Week Four: Introduce Themes in Poems	Week Three: Excerpt from Unidentified Suburban Object
	• Introduce theme	



Week 4-6 TO DO Introduce theme Compare and contrast two poems Introduce argumentative writing Review texts Introduce paragraph structure Practice paragraph structure/	 Provide anchor chart, examples and lessons on themes in literature Read The Mask by Maya Angelou Review personification and imagery Read I Am Diversity by Simma Lieberman After you read: Type 2: compare themes of the two poems 	 Before you read, review setting and structure of the text. Read excerpt pg. 6-10. Type 1: Why do the characters discuss sounding American? What do you think this means? After you read: Type 2: Research either immigration or Americanization. Week Four: Introduce Themes in Poems
body paragraphs Argumentative essay: 1-2 paragraphs for inclusion/ general, 4-5 for advanced	 Week Five: Argumentative Writing Read two texts about the topic: "Wild Animals Aren't Pets" by USA Today (Mentor Text) and "Let People Own Own Exotic Animals" by Zuzana Kukol Introduce type 3 writing Vocabulary: writing process pre-writing, editing, drafting, revising, editing, drafting, revising, editing, publishing Introduce FCA's and writing set up Review paragraph structure Week Six: Argumentative Writing Review paragraph structure Prompt: Do you think people 	 Introduce theme Provide anchor chart, examples and lessons on themes in literature Read The Mask by Maya Angelou Review personification and imagery Read I Am Diversity by Simma Lieberman After you read: Type 2: compare themes of the two poems Small groups to find themes and comparisons. Write in thinking map instead of a type 2 writing first.
	 should be allowed to keep wild animals as pets? Modeling: Write an example of a body paragraph with the class Modeling: write an example of an introduction in front of the class Draft body paragraphs 	 Week Five: Argumentative Writing Read two texts about the topic: "Wild Animals Aren't Pets" by USA Today (Mentor Text) and "Let People Own



Put Introduction paragraphs toge	
	Week Six: Argumentative Writing
	 Review paragraph structure Prompt: Do you think people should be allowed to keep wild animals as pets? Modeling: Write an example of a body paragraph with the class Modeling: write an example of an introduction in front of the class Draft body paragraphs
	Put Introduction and body paragraphs together
	Only 1-3 paragraphs for general/inclusion courses

<mark>Unit #3: Survival</mark>

Essential Question: What does it take to be a survivor? **Standards:** RL.6.1, RL.6.2, RL.6.5, RL.6.6, RL.6.9, RL.6.10, W.6.1, W.6.3, W.6.4, W.6.5, W.6.10, SL.6.1, L.6.1, L.6.2, L.6.4, L.6.6



	General	Differentiated
Week 1-3 TO-DO Introduce unit 3 Introduce tough questions Review background information (cultural, historical, setting) Read from Ninth Ward by Jewell Parker Rhodes or Hurricane Child by Kheryn Callendar Standardized Testing	 Week One: Introduce Unit Survival Respond to the essential question Vocabulary: circumstance, constraint, impact, injure, significant Week Two: Excerpt from Ninth Ward or Hurricane Child Before you read, review information about hurricanes and distinction between historical and cultural settings Read the story. If Ninth Ward, from pages 223-227 Type 1: What created the situation that character is in? What are the most significant proponents of the story? Type 2: Identify an Aha moment in the story. Why is it significant to the story? Week Three: Standardized Testing 	 Week One: Introduce Unit Survival Respond to the essentia question Vocabulary: circumstance, constraint, impact, injure, significant Week Two: Excerpt from Ninth Ward or Hurricane Child Before you read, review information about hurricanes and distinction between historical and cultural settings Read the story. If Ninth Ward, from pages 223- 227 Type 1: What created the situation that character is in? What ar the most significant
Week 4-6 TO DO Read from A Long Walk to Water by Linda Sue Park	 Week four: Excerpt from A Long Walk to Water (from Unity School) Before you read: Type 1 Writing: How would you feel if you had to leave your home, family, and community without any warning? What might you miss the most? (Quickstart) Read the story from A Long Walk to Water by Linda Sue Park on pp. 177-183 As you read: Review signposts, review character traits and setting description Type 2 Writing: Apply academic vocabulary-Choose questions to respond to in class What circumstance causes Salva to run from 	 Type 2: Identify an Aha moment in the story. Type 2: Identify an Aha moment in the story. Why is it significant to the story? Week Three: Standardized Testing Week four: Excerpt from A Long Walk to Water (from Unity School) Before you read: Type Writing: How would you feel if you had to leave your home, family, and community without any warning?



Type 3 paragraph response Read from mentor texts Introduce narrative writing Introduce narrative writing vocabulary Modeling writing prompts Student writing drafts Peer review of drafts Complete a narrative type 3 writing	 his village? (Apply academic vocabulary) • • What impact does being alone and lost have on Salva?(Apply academic vocabulary) • • How significant to Salva is seeing people from his village?(Apply academic vocabulary) • • What constraint made Salva hesitate to go with the children?(Apply academic vocabulary) • • What happened then when the soldiers injured the man who protested? (Apply academic vocabulary) • • After you read: Type 3 Writing: How does the setting of A Long Walk to Water shape Salva's experience and character? Week Five: Introduction to Narrative Writing 	 What might you miss the most? (Quickstart) Read the story from A Long Walk to Water by Linda Sue Park on pp. 177-183 As you read: Review signposts, review character traits and setting description Type 2 Writing: Apply academic vocabulary-Choose questions to respond to in class O What circumstance causes Salva to run from his village? (Apply academic vocabulary) O What impact does being alone and lost have
	 Read from mentor text, Silent Days, Silent Dreams by Allen Say Introduce narrative non-fiction Introduce the writing assignment: Write a non-fiction narrative about someone who is a survivor Writing process vocabulary Plan and organize with students writing Planning, writing, research Week Six: Nonfiction Narrative Writing Write an example of a nonfiction story in front of the class Students draft their own version 	on Salva?(Apply academic vocabulary) ○ ○ How significant to Salva is seeing people from his village?(Apply academic vocabulary) ○ ○ What constraint made Salva hesitate to go with the children?(Apply academic vocabulary) ○ ○ What happened then when the soldiers injured the man who protested? (Apply



 Write an example of rising action/climax paragraphs: students mimic Write an example of falling action: students mimic Peer review and editing in small groups Type 3 writing: beginning, middle, and end 	 academic vocabulary) After you read: Type 3 Writing: How does the setting of A Long Walk to Water shape Salva's experience and character? Week Five: Introduction to Narrative Writing
	 Read from mentor text, Silent Days, Silent Dreams by Allen Say Introduce narrative non- fiction Introduce the writing assignment: Write a non-fiction narrative about someone who is a survivor Writing process vocabulary Plan and organize with students writing Planning, writing, research Allow for more time to do research and plan writing.
	 Week Six: Nonfiction Narrative Writing Write an example of a nonfiction story in front of the class Students draft their own version Write an example of
	 rising action/climax paragraphs: students mimic Write an example of falling action: students mimic Peer review and editing in small groups



	• Type 3 writing: beginning, middle, and end
	Adjust writing length and sentence structure for inclusion classes.

Unit #4: Finding Your Voice

Essential Question: What are the ways you can make yourself heard? **Standards:RL.6.1, RL.6.2, RL.6.3, RL.6.4, RL.6.5, RL.6.6, RL.6.7, RL.6.10, W.6.1, W.6.4, W.6.5, W.6.9, W.6.10, SL.6.1, SL.6.2, L.6.1, L.6.2, L.6.3, L.6.4, L.6.6**

	General	Differentiated
Week 1-3 TO DO Introduce unit Read excerpt from Brown Girl Dreaming Type 1 responses Begin Reading Ghost Boys Type 1 Response Continue reading Ghost Boys	 Week One: Introduction to Unit (from Unity School) Respond to the essential question: "What are the ways you can make yourself heard?" Unit vocabulary review: appropriate, authority, consequence, element, justify Review signposts Review signposts Review MP1/2/3 Signposts: Again and Again, Aha-Moments, Tough Questions, Contrasts and Contradictions, Memory Moments and Words of the Wiser Read from Brown Girl Dreaming pages 267-274 Focus on reviewing and identifying signpost strategies. Focus on asking Big Questions Why Focus on Author's Purpose Type 1 Response: How did Jacqueline Woodson make herself heard? Why does she write about her own life? What 	 Week One: Introduction to Unit (from Unity School) Respond to the essential question: "What are the ways you can make yourself heard?" Unit vocabulary review: appropriate, authority, consequence, element, justify Review signposts Review MP1/2/3 Signposts: Again and Again, Aha-Moments, Tough Questions, Contrasts and Contradictions, Memory Moments and Words of the Wiser Read from Brown Gir Dreaming pages 267-274 Focus on reviewing and identifying signpost strategies. Focus on asking Big Questions Why



does she want to	$\circ \circ$ Focus on
share?	Author's Purpose
\circ \circ Complete questions #5	Type 1 Response:
and the chart: What	 How did
helped Woodson most as she learned to	Jacqueline
write? How did "lying" influence her	Woodson
writing? What did her teachers think of	make
her writing? What are some fun facts	herself
about Woodson? What surprised me	heard?
about Jacqueline Woodson? A question I	• Why does
have for Jacqueline Woodson is	she write
Week 2: Begin Reading Ghost Boys by	about her
Jewell Parker Rhodes (Novel	own life?
Selection)	What
- Possible Anticipation Guide for Ghost	does she
	want to
Boys. Students will rate each statement	share?
with agree, disagree, or middle. Students	
can share in teams, partners, or whole	• Complete questions #5 and
group.	the chart: What
- As long as you are innocent, you have	
nothing to fear from the court systems.	helped Woodson most as she learned to write? How did
 If you are being bullied or victimized it is best 	
	"lying" influence her writing? What did her teachers think of
to be able to physically defend yourself.	
• - Everyone who has a weapon is	her writing? What are some fun
dangerous.	facts about Woodson? What
 The only motive of the police is to defend 	surprised me about Jacqueline
	Woodson? A question I have for
and protect the public.	Jacqueline Woodson is
• - All children are safe as long as	Week 2: Begin Reading Ghost
they are in	Boys by Jewell Parker Rhodes
school.	(Novel Selection)
• - More money buys a better	- Possible Anticipation Guide
neighborhood to	for Ghost Boys. Students will
live in.	rate each statement with agree,
• - Drug dealers are more present	disagree, or middle. Students
in bad	can share in teams, partners, or
neighborhoods.	whole group.
• - **What do you know about	- As long as you are innocent,
Emmett Till?	you have nothing to fear from
• - Introductory videos - Emmett	the court systems.
Till	• - If you are being bullied
- Ghost Boys Book Trailer	or victimized it is best

	- Is Jerome finding his voice? How do	• - Everyone who has a
	you know? Are other characters finding	weapon is dangerous.
	their voice? How do you know?	• - The only motive of the police is to defend
	Week 3: Continue Reading Ghost	and protect the public.
	Boys by Jewell Parker Rhodes	 All children are safe as
	 Continue reading Ghost Boys 	long as they are in
	 As you read: 	school.
	-	
	 - What are some ways that Jerome could make 	• - More money buys a better neighborhood to
	himself heard? Use	live in.
		• - Drug dealers are more
	evidence to support	• - Drug dealers are more present in bad
	answer.	neighborhoods.
	 What are some ways that Emmett Till could 	0
	make himself heard? Use	• - **What do you know about Emmett Till?
	evidence to support	 Introductory videos -
	answer.	Emmett Till
	TTT1	- Ghost Boys Book Trailer
	• - What are some ways that Sarah could make	Begin reading Type 1
	herself heard? Use	response:
	evidence to support your	- Is Jerome finding his voice?
	answer.	How do you know? Are other
	• - Reinforce "What surprised me	characters finding their voice?
	moments!"	How do you know?
	 Students practice identifying 	now do you know.
	signpost strategies.	Week 3: Continue Reading
	 Reinforce big questions and 	Ghost Boys by Jewell Parker
	using evidence to	Rhodes
	support answers.	Continue reading
		Ghost Boys
		• - As you read:
	Week 4:Finish reading Ghost Boys by	• - What are some
	Jewell Parker Rhodes/Begin	ways that Jerome
	Multimodal Research Project	could make
	Continue reading Ghost Boys	himself heard?
Week 4-6 TO DO	• • As you read:	Use evidence to
Continue	• What are some ways that	support answer.
Ghost Boys	Jerome could make	• - What are some
Finish Ghost	himself heard? Use	ways that Emmett
Boys	evidence to support	Till could make
SWBST	answer.	himself heard?
Type 3	• What are some ways that	Use evidence to
Summary	Emmett Till could make	support answer.
	himself heard? Use	• - What are some
		ways that Sarah



iole 4 - continued		
Introduce and practice nonfiction Introduce multi-genre project Introduce Multi-genre research Practice finding sources (reputable) Fact vs opinion Begin multi- genre project APA	 evidence to support answer. What are some ways that Sarah could make herself heard? Use evidence to support your answer. After you read: Review SWBST Setup SWBST Narrative Summary Type 3 Response Recommended SWBST FCAS: FCA 1 - Title/Author in the first sentence FCA 2 - Correct identification of SWBST FCA 3 - Complete sentences 	 could make herself heard? Use evidence to support your answer. - Reinforce "What surprised me moments!" - Students practice identifying signpost strategies. - Reinforce big questions and using evidence to support answers.
APA formatting of sources Work on draft of 3-4 paragraphs included in the multi- genre project Presentations	 Introduce and Sample Multi-Genre Projects Allows students to identify quality examples of a multi-genre project Give options of modes for interpretation Ensure creativity Emphasize that a writing portion must be included in the work Review plagiarism, sources, references, formatting, citing, and paraphrasing Week Five: Multi-Genre Project How to evaluate source Fact vs opinion Introduce databases for research and data Research questions to find a topic Read articles and discover sources Week Six: Multi-genre projects Begin writing portion of the assignment 	Week 4: Finish reading Ghost Boys by Jewell Parker Rhodes/Begin Multimodal Research Project • Continue reading Ghost Boys • As you read: • What are some ways that Jerome could make himself heard? Use evidence to support answer. • What are some ways that Emmett Till could make himself heard? Use evidence to support answer. • What are some ways that Sarah could make herself heard? Use evidence to support your answer.



 Prepare information into a type 3 writing format Mentor paragraph layout Mentor bibliography format Peer and self editing Presentations 	 After you read: Review SWBST Setup SWBST Narrative Summary Type 3 Response Recommended SWBST FCAS: FCA 1 - Title/Author in the first sentence FCA 2 - Correct identification of SWBST FCA 3 - Complete sentences
	 Genre Projects Allows students to identify quality examples of a multi-genre project Give options of modes for interpretation Ensure creativity Emphasize that a writing portion must be included in the work Review plagiarism, sources, references, formatting, citing, and paraphrasing
	 Week Five: Multi-Genre Project How to evaluate source Fact vs opinion Introduce databases for research and data Research questions to find a topic Read articles and discover sources



	 Week Six: Multi-genre projects Begin writing portion of the assignment Prepare information into a type 3 writing format Mentor paragraph layout Mentor bibliography format Peer and self editing Presentations Shorten written portion and allow more room on rubric scale for inclusion course

Unit #5: Perseverance

Essential Question: What keeps people from giving up? Standards: RL.6.1, RL.6.2, RL.6.3, RL.6.4, RL.6.5, RL.6.6, RL.6.7, RL.6.9, RL.6.10, RI.6.1, RI.6.2, RI.6.3, RI.6.4, RI.6.6, RI.6.7, RI.6.10, W.6.1, W.6.2, W.6.3, W.6.4, W.6.5, W.6.6, W.6.7, W.6.8, SL.6.1, SL.6.2, SL.6.5, L.6.1, L.6.2, L.6.3

Week Two: Read poem The Dreamer	o o Keep Moving
-	Forward
by Paul Laurence Dunbar	o o Grit Mindset
	o o Just Keep
Review non fiction	Swimming
• Introduce and reinforce theme	_
and authors purpose	Week Two: Read poem The
Begin reading The Dreamer	Dreamer by Paul Laurence
while taking notes on each stanza	Dunbar
• Students will do research on	• Review non fiction
author Paul Laurence Dunbar	• Introduce and reinforce
• Students will work on their own	theme and authors
poem	purpose
• Brainstorm topics and ideas/	
types of poetry	Begin reading The Dreamer while taking
is poor poor y	Dreamer while taking notes on each stanza
Week Three: A Schoolgirl's Diary	
from I am Malala (Unity School)	• Students will do research
Complete Anticipation Guide	on author Paul Laurence
	Dunbar
	• Students will work on
debate, edict, defy, pseudonym,	their own poem
anonymous	 Brainstorm topics and
• Watch video The Story of	ideas/ types of poetry
Malala Yousafzai	
Begin reading	Week Three: A Schoolgirl's
Present students with questions #1 and	Diary from I am Malala
#5 on page 348 prior to reading	(Unity School)
 Students will work 	Complete Anticipation
through their annotation	Guide
pages highlighting Big	Learn story vocabulary
Questions, I'm surprised	words: debate, edict,
by,Quoted Words, and	defy, pseudonym,
Numbers and Stats	anonymous
\circ \circ Complete Annotation	 Watch video The Story
Page	of Malala Yousafzai
Finish reading	 Begin reading
• Students will answer	
question #1 and #5 on	Present students with questions
page 348.	#1 and #5 on page 348 prior to
• Type 2 Writing: How	reading
did Malala make her	• Students will
voice heard?	work through
	their annotation
Week Four: 10% summary and	pages
Informational writing	highlighting Big
	Questions, I'm
	surprised

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Week 4-6 TO DO Standardized Testing Introduce Summarization techniques enforced by Unity School (10%) Draft 10% summary type 3 Begin writing on informational	 Introduce 10% summaries Find biographical articles from Newsela about prominent figures in society These figures can be athletes, scientists, someone from a past reading, or anyone else with approval from educator FCAS TSAT sentence in first sentence Supporting details Complete sentences Introduce Biographical Report Project 	 by,Quoted Words, and Numbers and Stats O Complete Annotation Page Finish reading Students will answer question #1 and #5 on page 348. Type 2 Writing: How did Malala make her voice heard?
or biographical reports Introduce topic ideas Review fact vs opinion Take notes on topic	 4 paragraphs to write in total: introduction, early life, main events, and awards/achievements Identify note pages and examples for biographical writing and its layouts Model layout through mapping outline Generate options of people to write about, allow time for research and options Students will use notes page provided to outline their writing Begin the condensed version of their writing. 	 Week Four: 10% summary and Informational writing Introduce 10% summaries Find biographical articles from Newsela about prominent figures in society These figures can be athletes, scientists, someone from a past reading, or anyone else with approval from educator FCAS TSAT sentence in first sentence Supporting details Complete sentences
		 Introduce Biographical Report Project 4 paragraphs to write in total: introduction, early life, main events, and awards/achievements Identify note pages and examples for



	 biographical writing and its layouts Model layout through mapping outline Generate options of people to write about, allow time for research and options Students will use notes page provided to outline their writing Begin the condensed version of their writing. Week Six: Standardized testing Outside of testing, students work to complete biographical writing.
	Allow for shortened length of writing and condensed paragraphs for inclusion courses.
	Go through handouts thoroughly with students in inclusion course with an I do, you do methodology.

Unit #6: Hidden Truths from Unity School

Essential Question: What hidden truths about people and the world are revealed in stories? **Standards:** RL.6.1, RL.6.2, RL.6.5, RL.6.6, RL.6.9, RL.6.10, W.6.1, W.6.3, W.6.4, W.6.5, W.6.10, SL.6.1, L.6.1, L.6.2, L.6.4, L.6.6

	General	Differentiated
Week 1-3 TO DO	Week 1: Drafting Unit 5 Writing	Week 1: Drafting Unit 5 Writing
Plan and	Project: Biographical Report Type 3	Project: Biographical Report Type
Draft	Finish the Condensed Biographical	3
biographical	Organizer.	Finish the Condensed Biographical
report	Students will turn the organizer into	Organizer.
1	a draft.	Students will turn the organizer
		into a draft.



Finish type	MENTOR TEXT: Teacher models	MENTOR TEXT: Teacher
3 writing	Introduction	models Introduction
report	paragraph	paragraph
Participate	Students draft introduction	Students draft introduction
in peer	paragraph	paragraph
review of	MENTOR TEXT: Teacher	MENTOR TEXT: Teacher
writing	models Early Life paragraph	models Early Life paragraph
Introduction	• Students draft Early Life	• Students draft Early Life
	paragraph	paragraph
to figurative	 MENTOR TEXT: Teacher 	MENTOR TEXT: Teacher
language	models Main Events paragraph	models Main Events
Bein	 Students draft Main Events 	
Reading		paragraph
Kwame	paragraph	• Students draft Main Events
Alexander's	• MENTOR TEXT: Teacher	paragraph
The	models	MENTOR TEXT: Teacher
Crossover	Awards/Achievements paragraph	models
	Students draft	Awards/Achievements paragraph
	Awards/Achievements	Students draft
	paragraph	Awards/Achievements
	• Students participate in a self-edit	paragraph
	with a checklist	• Students participate in a self-
		edit with a checklist
	Week 2: Biographical Report Type	
	3/Begin The Crossover By Kwame	Week 2: Biographical Report Type
	Alexander	3/Begin The Crossover By Kwame
	AlexanderStudents will complete the final	3/Begin The Crossover By Kwame Alexander
	 Alexander Students will complete the final draft of the biographical report. 	 3/Begin The Crossover By Kwame Alexander Students will complete the
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report.
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist.
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report.
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue o Speaker first
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation Guide 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation Guide All statements are Agree or Disagree 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation Guide
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation Guide You should stick by your family, no 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation Guide
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation Guide All statements are Agree or Disagree 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation Guide
	 Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation Guide You should stick by your family, no 	 3/Begin The Crossover By Kwame Alexander Students will complete the final draft of the biographical report. Students complete a final draft checklist. Submit report. Teach onomatopoeia and hyperbole Practice Flocabulary Hyperbole Resource Teach Dialogue Speaker first Flocabulary Dialogue Resource The Crossover Anticipation Guide



Winning is the most important thing when playing sports.	You should stick by your family, no matter what.
You should always go to the doctor if you're feeling sick.	Twins should look, act, or think alike.
You have to get along with your team to win.	Winning is the most important thing when playing sports.
Nicknames always fit the person's personality or looks.	You should always go to the doctor if you're feeling sick.
Rules should never be broken.	You have to get along with your team to win.
As you get older, relationships with family and friends always change.	Nicknames always fit the person's personality or looks.
Cheating is always wrong, no matter what.	Rules should never be broken.
You shouldn't let anybody tell you that you can't do anything.	As you get older, relationships with family and friends always change.
If you have a boyfriend or girlfriend in middle school, it makes you lose focus	Cheating is always wrong, no matter what.
on other things.	You shouldn't let anybody tell you that you can't do anything.
 Week 3: Continue Reading The Crossover by Kwame Alexander Update John Collins Folders for second Biographical Report Review figurative language and dialogue Begin reading/listening to The Crossover 	If you have a boyfriend or girlfriend in middle school, it makes you lose focus on other things.
Optional Signpost Log	
Optional Plot Diagram	
Practice identifying onomatopoeia, hyperbole, and examples of the speaker first.	Week 3: Continue Reading The Crossover by Kwame Alexander



Week 4-6 TO DO Finish reading The Crossover Review Dialogue and figurative languages Introduce last short story assignment Students draft and share short stories	 While reading The Crossover students will begin brainstorming stories that they'd like to write. Memory Map Make connections to good storytelling. What makes this story interesting? Why do you want to continue reading? What can you mimic in your writing? 	 Update John Collins Folders for second Biographical Report Review figurative language and dialogue Begin reading/listening to The Crossover Optional Signpost Log Optional Plot Diagram Practice identifying onomatopoeia, hyperbole, and examples of the speaker first.
	 Week Four: finish The Crossover Review dialogue and figurative language Continue and finish reading Finish novel with a plot diagram Use of other mind maps if necessary, to understand plot Week Five: Short Story writing/ End 	 While reading The Crossover students will begin brainstorming stories that they'd like to write. Memory Map Make connections to good storytelling. What makes this story interesting? Why do you want to continue reading? What can you mimic in your writing? Allow time to go over as a whole
	 of Year Review qualities of a good storyteller Finish graphic organizers and turn them into a draft Self-edit and turn into homework bin 	class with mind mapping and mentor texts. Students will also need time to understand writing style and variations of patterns within the text. Week Four: finish The Crossover
	 Week Six: Short Story Writing Update John Collings writing binders and/or folders Identify short story attributes Write a short story reflection on who you are and what this year has meant to you. 	 Review dialogue and figurative language Continue and finish reading Finish novel with a plot diagram Use of other mind maps if necessary, to understand plot



Week Five: Short Story writing/ End of Year
 Review qualities of a good storyteller Finish graphic organizers and turn them into a draft Self-edit and turn into homework bin
Week Six: Short Story Writing
 Update John Collings writing binders and/or folders Identify short story attributes Write a short story reflection on who you are and what this year has meant to you.

This pacing guide includes six units that provide educators with the tools and literature necessary to teach a unit with multiple frames of literature. The literature selected is inclusive in that it provides choice texts for students of a majority of races, ethnicities, genders, sexual orientations, physical and mental ability, and religions. Students would now have the chance to select a text that best suits their needs, ability levels, and even represents who they. Moreover, the pacing guide also gives time to discussion of each text and the way that it relates their lives, the life of someone they may know, or a life of which they are just learning about. This framework provides the occasion where students have a chance to learn about a life outside of their own norms, and could benefit from exposure to multiple perspectives.



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CONCLUSION

This research aimed to identify disparities in representation in literature within secondary educational institutions. Based on a qualitative literature review, of curriculum, literary materials, and survey responses from educators, it can be concluded that there are disparities in all forms of inclusivity within education. These disparities are seen as harmful and negatively perceive people of different race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability.

The disparities also allow for students of the majority population to develop misconceptions and negative preconceived notions about non-majority groups. These negative beliefs about non-majority groups can have a negative effect on interactions between the nonmajority and majority populations in school, within the community, and when students become functioning components of their society.

The result of this research indicated that through proper education and professional development for educators and administrators, the necessary steps to inclusive curriculum can be achieved. The professional development should be acquired prior to becoming an educator, and continuously worked on throughout their career. The professional development should include, but not be limited to, discussions on multicultural education and literature, cultural responsiveness, diversity in the workplace, incorporation of diverse literature, and more. With this work being developed continuously, educators will have a well-rounded knowledge on the subject matter but will also gain confidence in having these discussions with any student that they encounter.

It is important that the findings of this research also emphasize the importance of educators receiving information on multicultural education, cultural responsiveness, as well as



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diversity and inclusivity before stepping into the educational setting. In doing so, educators of the majority population will be better able to adapt and develop curriculum that provides options and representation to all non-majority groups. This inclusiveness allows for students of diverse race, ethnicity, sexual orientation, gender identity, religion, culture, and physical and mental ability, to feel acknowledged, represented, included, and a part of the school community. In turn, this representation will also provide student outside of the non-majority groups to understand and empathize with those around them. These skills developed, and understanding the diverse needs of others, will best reflect when students are active in society and among their own communities in their adult life.

The information presented in this research should be used as a frame to incorporating diverse literary options within educational institutions. It is appropriate for any audience that is a part of an educational board, institution, stake, and even the student population, and will benefit those of who come into interaction with it.



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Included in each title listing are color dots that indicate topics and themes from the book—the tags are identified at the bottom of each page, but please see below for a full definition of each topic and theme.

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diversity in race and ethnicity in images and/or text

 SOCIAL JUSTICE civil disobedience, advocacy, and attempts to seek justice for oppressed groups of people

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immigrant and emigrant experiences

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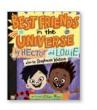


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By Natalie Lloyd

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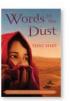
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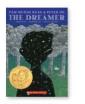
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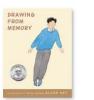
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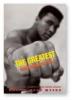
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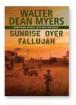
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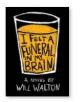
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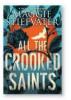


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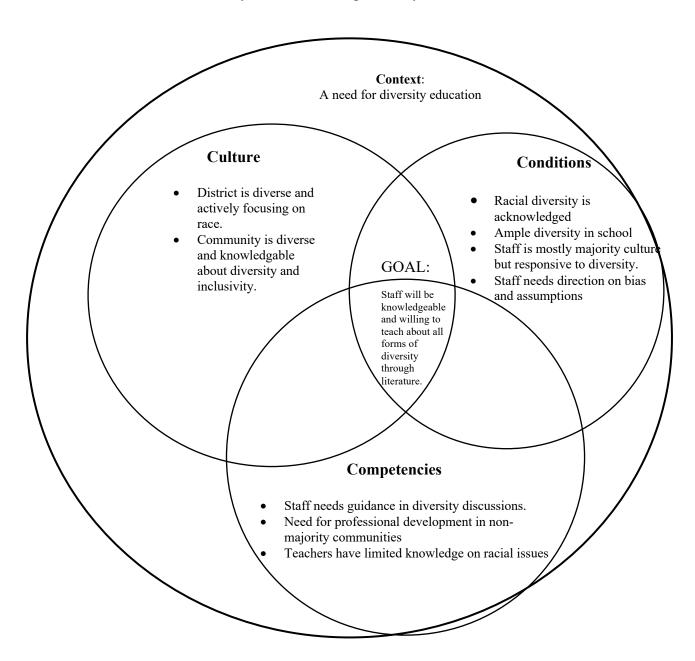
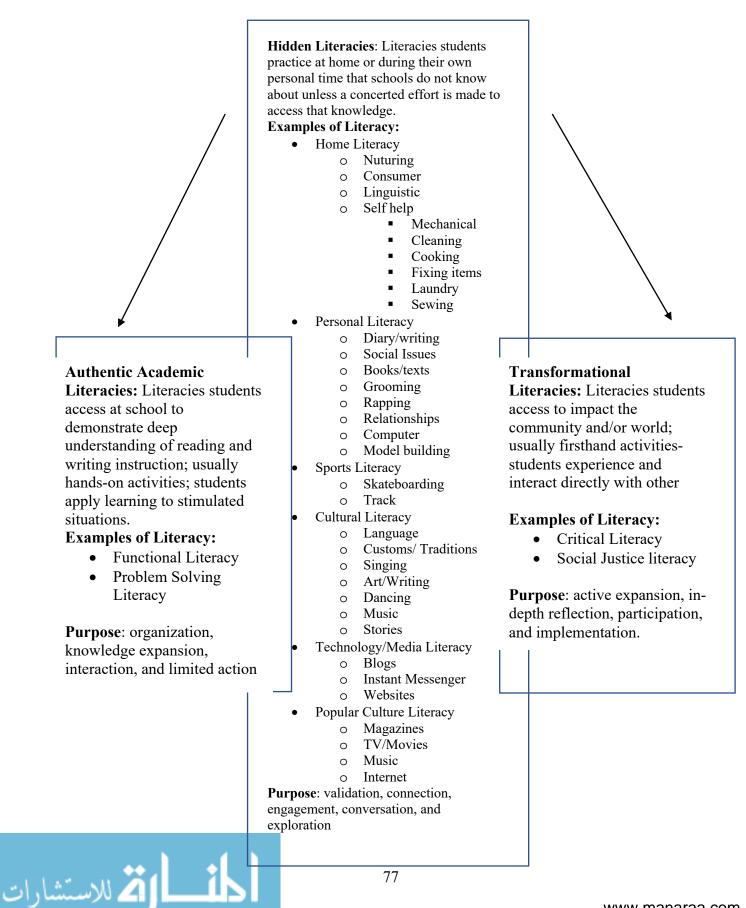




Figure 2: Multiple Literacies Chart - Perry



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